## Katherine Huff O'Neil



Katherine at the Great Wall of China near Beijing, April, 1983



1. Holloway Percy Huff, (circa 1910). Paternal grandfather, cotton planter, later insurance executive at Union National Life Insurance, Baton Rouge, LA.

- 2. Katherine's mother, Leona Spaht Huff, 1909-2002. Circa 1930.
- 3. Leona Huff with baby Katherine, home on Pitt St., New Orleans, 1938.



4. Katherine's father, D. W. "Will" Huff. 1908-1980. With Katherine, New Orleans, 1939.

5. Katherine at play, New Orleans, 1941.

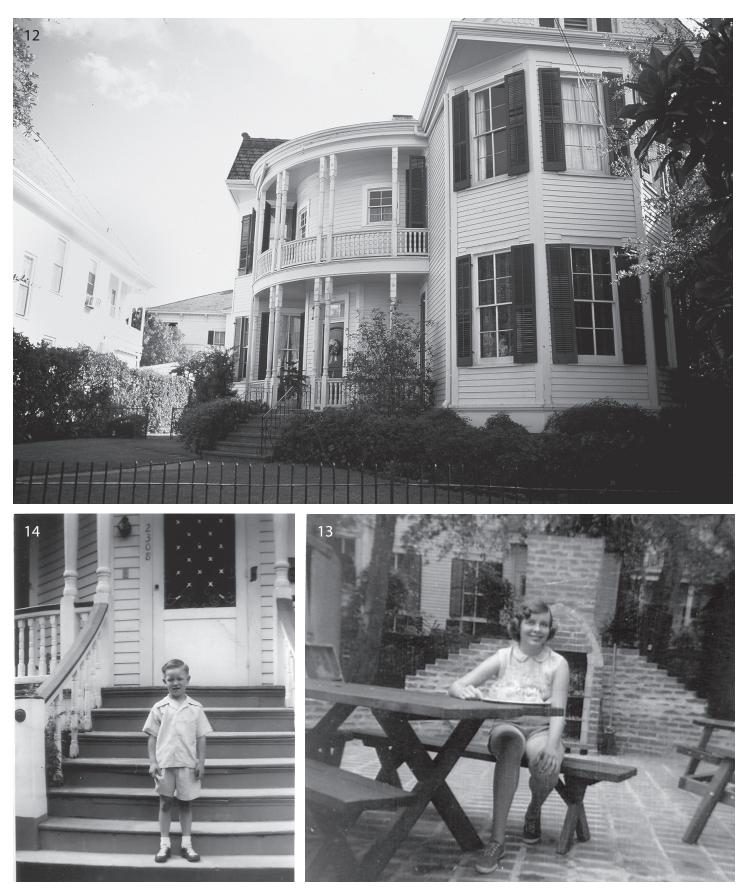
6 & 7. Katherine on porch of paternal grandmother's home, Government St., Baton Rouge , 1942.



8. Katherine, New Orleans.

9. Katherine and brother, Dan (born 1942), Audubon Zoo, New Orleans.

- 10. Katherine's school photo.  $5^{\rm th}$  grade. Holy Name of Jesus. New Orleans.
- 11. Dan with father, yacht Kathy-Dan, early 1950's.



- 12. Huff family home at 2308 Prytania St., New Orleans, LA (photo taken in 1975).
- 13. Katherine, in the back yard at 2308 Prytania St.
- 14. Katherine's brother, Dan, on original front stairs of family home, 2308 Prytania St.

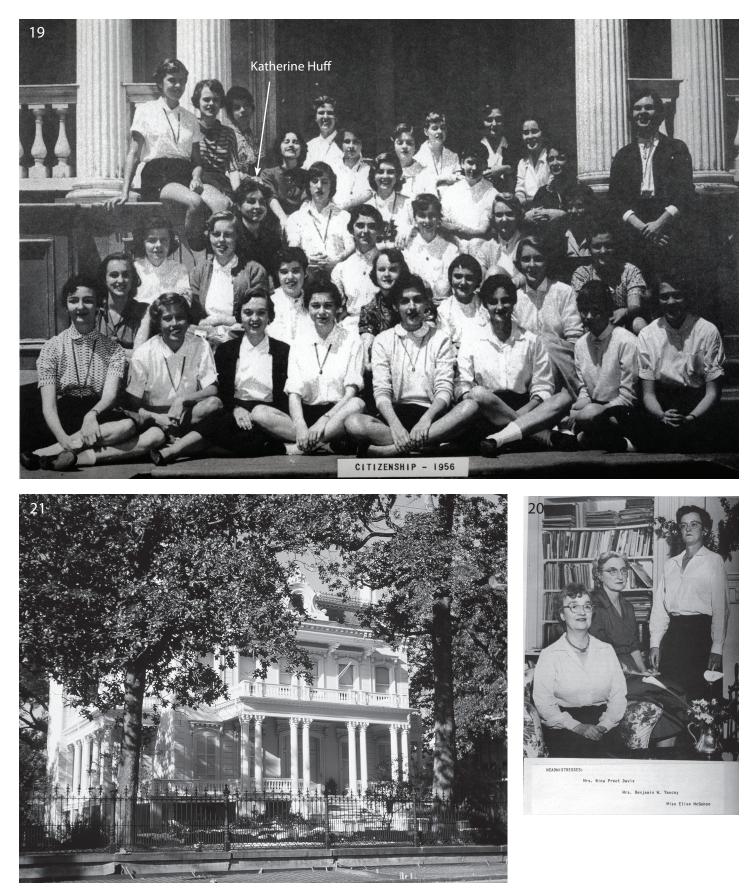


15. Spaht siblings with father, Gustave Beauregard Spaht. Left to right: Lorene Spaht Pollard, Carlos G. Spaht, Gus Spaht, Homer Spaht, Leona Spaht Huff, Froman Spaht, Alma Lee Spaht Saurage. Early 1950's, Park Boulevard apartment building owned by Carlos Spaht, Baton Rouge. 16. Katherine, father Will and Dan. Natchez MS c. 1950.

17. Will Huff, 8200 Jefferson Hwy., home of sister, Mary Belle Huff Kirtland, Baton Rouge.



18. Wedding of (Aunt) Lorene Spaht to O. M. Pollard, Sr. Katherine at far left. O. M. Pollard, Jr. at far right. Baton Rouge, 1952.



19. Citizenship girls. Spring, 1956. Louise S. McGehee School, New Orleans.

20. Headmistresses during Katherine's years at Miss McGehee's. Left to right: Nina Perot Davis, Janet Wallace Yancy, Elise McGehee (niece of founder).

21. Louise S. McGehee School, 2343 Prytania St., New Orleans.





#### 22b

### KATHERINE KLEIN HUFF

"Huffy"

"I remain mistress of mine own self and my own soul."

Business Manager of Spectator (4); Class Chairman (1); Student Council Representative (1,2); Co-Editor of Scribes and Scribbles (3); Citizenship (2); Panel Discussions (1,2,3,4); Dramatic Club (2,3,4); Garden Tours (1,2,3,4); Class Teams (2, 3,4); Red Class Team Captain (3,4); Study Hall Keeper (3,4); Student-Faculty Committee (3); Teen-Age Book Review (3); Spectator Short Story Prize (4); Librarian (2,3,4).



22(a). Katherine's senior pictures. 1956. 22(b). Senior year book entry.



23. Katherine as sophomore at Stanford University, fall, 1957.



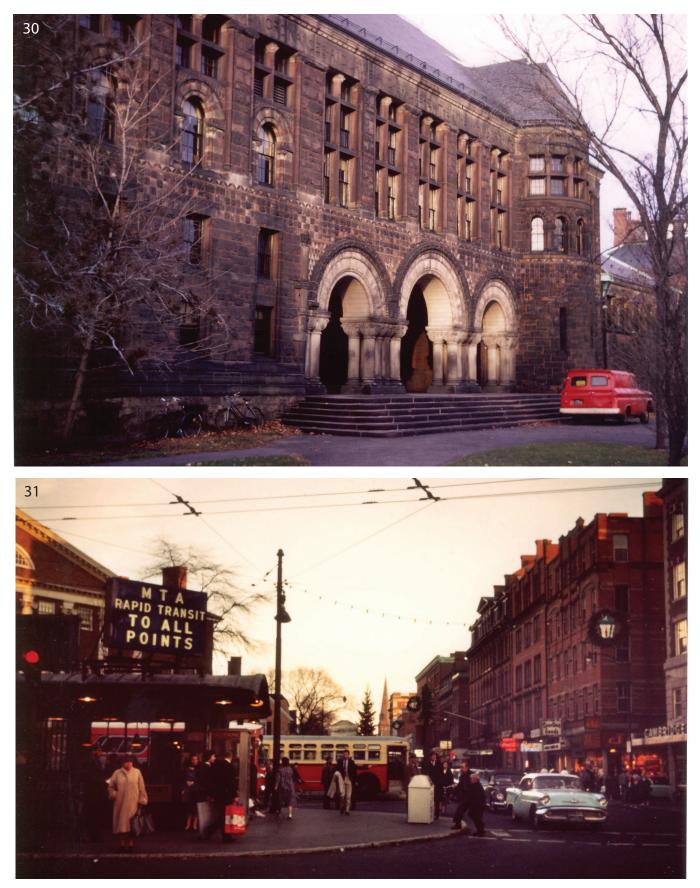
24. Katherine in Swiss Alps with friends from University of Geneva, fall, 1958.



25. Katherine with mother, Leona Spaht Huff, San Mark's Square, Venice, Italy, March, 1959.



- 26. Katherine below the Matterhorn, Zermatt, Switzerland, winter 1958-59.
- 27. Katherine traveling in Switzerland, winter, 1958-59.
- 28. Katherine with mother, Leona Spaht Huff, on the Bosporus, Istanbul, spring 1959.
- 29. Sandy Newman, classmate at University of Geneva, with Katherine in Tangiers on "Mohammed V" Avenue.



30. Austin Hall, Harvard Law School, fall 1961. 31. Harvard Square, Cambridge MA, fall 1961.



32. Katherine with first son, Will, at home 36 Myrtle Ave., Cambridge MA, winter, 1963.



33. Sons Will (left) and Charles, winter 1964, 16525 SW Park Av., Tigard OR. 34. Will and Charles O'Neil, December 1966, 13585 SW Fern Street, Tigard Oregon. 35. Will and Charles O'Neil 1970 Fern Street, in Native American gear. 36. Katherine and Charles O'Neil October 25, 1969 – Charlie's sixth birthday cake. 37. Charles, Katherine and Will O'Neil at Cook Park in Tigard Oregon, fall 1976.





38. (Left to right) Sue Huff, Leona Spaht Huff, Mike O'Neil, Stella Huff Register, Dan Huff, Stella Huff Register Jr. Children left to right Charles O'Neil, Will O'Neil.

39. Leona and Will Huff in Baton Rouge, December, 1975.

40. Mrs. Salassi, Mrs. Siebert, Leona Huff in the French Quarter in New Orleans, LA, 1975



41. Katherine, Lewis & Clark Law School graduation, June 1977.



42. Katherine at Kah-Neeh-Tah Warm Springs Indian Reservation, September, 1979.



43. Katherine as lawyer during the 1980's.

44. Katherine with brother Dan Huff (center) and Uncle Carlos Spaht. Spaht family Christmas party during the 1980's.

45. University of Wuhan, Peoples Republic of China School of Law; Katherine at lunch with Dean Zhang (far right) and other students during the fall of 1985.











O'Neil were recipients of the President's Membership Service Awards.

46. Nancy Peck and Agnes Sowle at the National Conference of Women's Bar Association Meeting in Seattle during the 1990's. 47. Katherine with Washington Women Lawyers leaders in Seattle during the 1990's. 48. (from left) Nancy Peck, two women leaders, Pauline Weaver from Oakland (next to Katherine) at the Washington ABA Meeting in Seattle in the 1990's. 49. Oregon Women Lawyers first board retreat 1990, Methodist Camp in Clackamas County. Katherine, Agnes Petersen, Vernellia Randall and Sue Pickgrobe. 50. October 1990 Oregon State Bar annual meeting, Noreen Saltveit McGraw, Charles Burt and Katherine Huff O'Neil were recipients of the President's Membership Service Awards. 51. Katherine with the Honorable Betty Roberts at 11111 SW Colina Portland, Oregon, fall 1993.



52. August 1992, National Conference Women's Bar Association Meeting ABA Headquarters in Chicago. (From left, standing) Mary Anne Coffey, Diane Rynerson, Katherine, and Lisa Godfrey (seated). 53. Katherine with Anita Hill (right) August 1993, National Conference Women's Bar Association, ABA Meeting, New York City. 54. OWLS Board meeting at Katherine's home on SW Collina in Portland. Toby Graff, Katherine, Sue Pickgrobe, Kathryn Root, Fall, 1993. 55. ABA mid-year meeting, 1990's, OWLS receives award from NCWBA. Left to right Ruth Hooper, Jeff Rogers, Vicki Yates, Pamela Knowles, Katherine O'Neil, Nell Bonaparte, Ellen Rosenblum. 56. US District Court Historical Society picnic at the Bybee House on Sauvie's Island, Portland, August circa 1995. George Fraser, the Honorable Ted Goodwin and Katherine. 57. Early 1990's NCWBA lunch during ABA Meeting.





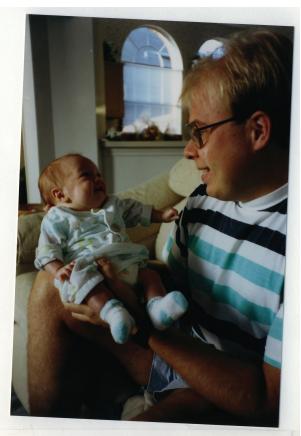


58. February 1993 ABA mid-year meeting, Katherine, John Holmes, and Ellen Rosenblum in Boston Massachusetts.59. August 1993 Oregon's delegation to the ABA's house of delegates, Katherine, Ellen Rosenblum, John Holmes, John Ryan.60. February 1993 ABA mid-year meeting, Katherine and Ellen Rosenblum.



SUE, LEE & DAN HUFF GULF BREEZE, FLORIDA





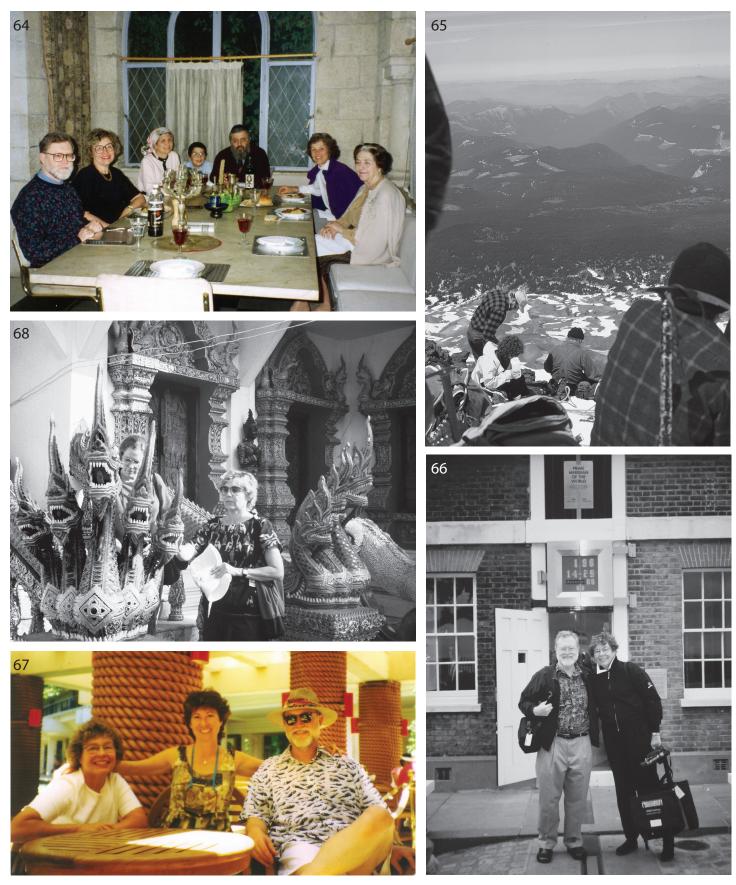
KATIE AND HER DAD, CHARLIE O'NEIL ALLEN, TEXAS

BIG MOMMA, KATIE, WILL O'NEIL GRANDMOTHER KATHERINE ALLEN, TEXAS



61. January 1991 – Dan Huff, Lee Huff, Sue Huff in Gulf Breeze, Florida.

62. Christmas 1994 – Baton Rouge, Spaht Family Christmas dinner, Leona Huff, Katherine, and Sue Huff.
63. February 1995 – Plano, Texas, Katherine holding Maggie O'Neil, Charlie holding Katie O'Neil and Leona Huff standing by.



64. Dinner at the home of George Lasry, German Colony, Jerusalem 1993. (From left) Toby Graff, Katherine, Anita Lasry, son George Lasry, Karen Kalkstein and Anita Lasry's mother.
65. On the summit of Mt. Adams, July 1981.
66. Katherine and Toby at the Prime Meridian Greenwich, England, January, 1998.
67. At the Kona Coast on the Big Island of Hawaii, Katherine and Toby with Kim Jackson, 1995.
68. Katherine on Chiang Mai Thailand trip with son Will (who took the photo), December, 1990.



69 – 73. The Honorable Owen Panner's Ranch during US District Court Historical Society Picnic September 1995. 69. Nancy Panner 70. Toby Graff, Ellen Rosenblum, Al Bannon. 71. The Honorable Judge Dale, with Randall Kester. 72. Paul Brown, Honorable Anna Brown and Sid Lezak. 73. Julie Haggerty and daughter.











74. 1995 Oregon's delegation to the ABA House of Delegates, (standing) Professor Laird Kirkpatrick, Duane Bosworth, George Reimer, (seated) Katherine and Ellen Rosenblum. 75. OWLS *AdvanceSheet* Committee, Katherine's office at 2121 SW Broadway: (standing) Katherine, Terry Kraemer, Diane Rynerson, (seated) Carolyn Buan, Janet Regnell, 1995. 76. The Honorable Judge Owen Panner with Native American leaders from the Confederated Tribes of Warm Springs in the Dalles, Oregon, 2001. 77. Oregon's Delegation to the ABA House of Delegates, Ellen Rosenblum, Marilyn Harbur, Noreen Saltveit McGraw, Sharon Stevens, Mark Johnson, Katherine, Adrienne Nelson, February, 2001. 78. New Orleans, LA, ABA meeting, Katherine, ABA President Roberta Ramos and Marilyn Harbur, August, 1996.



79. Armonica Gilford receives Diez Award at the OWLS banquet, March, 1996 Portland, Oregon. 80. OWLS banquet March 1996, Honorable Trish Brown, and Katherine, recipient of the Roberts Award. 81. Carl Deiz, the Honorable Mercedes Deiz, the Honorable Clifford L. Freeman at the OWLS banquet March, 1996.



82. Katherine with the Honorable Sandra Day O'Connor 9<sup>th</sup> Circuit Judicial conference 1997 in Portland, OR.
83. ABA Commission on Women in the Profession, meeting in Minneapolis, October 1997, Katherine second from left.

MARCH 27, 1998

# **Redefining women's** role in legal profession

Katherine O'Neil seeks increased visibility, opportunity

"The hardest plart to

discrimination."

overcome was the subtle

#### By BEN SEIGEL

Special to The Business Journal aw has long been known as the "jealous mistress"—a demanding career that put work life ahead of family with its long hours and rigorous commitments

Portland legal reformer Katherine O'Neil is here to say that the days of the 90-hour work week are over

"There are different definitions of success now, of what it means to be a lawyer," O'Neil said, especially for women

Throughout her 21-year career in state and federal courts as a trial and appellate

lawyer, O'Neil has been a fierce champion for the advancement of women in the legal profession

In fact, there are few who have been as visible in the legal community as O'Neil She networks relentlessly And she has gar-

nered an extensive array of positions in professional membership organizations

Currently, she holds Oregon's seat on the American Bar Association (ABA) House of Delegates She is also chair of the Oregon Lawyer Representatives to Judicial Conference of the Ninth Circuit Court of Appeals

But O'Neil's most impressive achievement is her creative dedication to the cultural reform of a traditionally white, maledominated profession As founding member and inaugural president of Oregon Women Lawyers (OWL)—an approximately 900-member organization now in its 10th year—and as president, board member and treasurer of the National Conference of Women's Bar Associations, O'Neil has helped transform established legal standards and practices. One of her many trib-

utes was the 1996 Justice Betty Roberts Award for promoting women in the legal profession

"The hardest part to overcome was the subtle discrimination. For example, calling the man attorney 'Mr Jones' and the woman attorney 'Betty' Which is a wonderful message to clients," O'Neil said in a sarcastic tone " 'Oh, next time I want a Mr Jones, not another Betty' "

OWL increases visibility and opportunity for woman lawyers and judges One method has been to press the state bar as sociation to place more women on the stage and in the programs at the bar's con-

 rt to
 ventions, which in turn creates referrals O'Neil's strategy is that a strong support system of women in law reminds the men of acceptable values

 re subtle
 minds the men of acceptable values

 --Katherine O'Neil
 She also uses this network of women in lawyers to help young women coming out of law

school find good employment situations As president of OWL, O'Neil founded a contract service that provides free-lance attorneys to firms in need of extra help

preparing a case for trial It supports a lawyer who has kids and wants to work a limited amount of time, but doesn't want to lose her identity within the profession

O'Neil also is known for her contacts throughout the law community, locally and nationally "Katherine is such a font of information and she's such a great networker," said Diane Rynerson, executive director of OWL "She hears about ideas from all over the country and then imports them into Oregon When we trace an idea's source, nine out 10 times it turns out to be Katherine O'Neil's "

In 1987, 37 percent of law school graduates were women, between the years of



Katherine O'Neil founded Oregon Women Lawyers, which has grown in 10 years to 900 members

1971 to 1991 the number of women graduates increased 16-fold Despite this in crease, men still represent 75 percent of equity partners in US law firms today

In Oregon, 2,937 of the 11,071 active members of the bar association are women The 16-member Oregon State Bar Board of Governors has five women (Two of the 12 elected seats are women and three of the four appointed seats are women) The board votes on the president of the State Bar Association, which has elected two women presidents this decade

Ironically, the law was not a field O'Neil intended to pursue As a child in New Orleans in the 1940s and 1950s, she was drawn to the international flavor of the Louisiana city While earning her B A at Stanford University, O'Neil spent a year abroad at the University of Geneva, where she wrote, in French, her thesis on French colonial policy in Algeria

As a woman, she was restricted from becoming a secretary in the foreign service Instead, she entered Harvard Law School in 1961, motivated by her lawyer aunt As one of 12 women in a class of 500, O'Neil faced constant harassment in the epicenter of a stuffy, "old boys" network It was reminiscent of the racial discrimination she had witnessed growing up in the South

"Once, at a social event, the dean of a missions, in front of a large group practicing lawyers, asked me why the he I was taking up a spot at Harvard Le School that could have gone to a man," r called O'Neil "So, I thought I don't wa to be a lawyer if I have to be around the jerks the rest of my life

She dropped out after a year and movto Portland with her husband, where s raised her family O'Neil decided to back to school in 1974 at the Northwester School of Law at Lewis and Clark, gradating in 1977 She got a job in an admirty firm and began trial work

Much of O'Neil's current practic which she shares with her husbar John Graff, involves mediation of d putes, including property and busine disagreements The delays and hi costs of going to court have made mee ation a popular alternative, a practi she believes bodes well for the future women lawyers

"As the peacemaker in the fam women learn mediation on the  $Jo^{\dagger}$ O'Neil said "Women, in general, are culturated to avoid conflict and develor win-win situation, which is what a mec tor does "  $\Box$ 

 Image: Street Street



84. The Honorable Wallace Carson, Katherine, the Honorable Bob Wollheim, campaign for equal justice production, 1998. 85. Mercedes Deiz and Katherine, OWLS breakfast at OSB Annual meeting, Seaside,OR, September, 1999. 86. Campaign for Equal Justice 1998, Mt Hood, OR. Ellen Rosenblum singing. Standing (from the left) Syd Lezak and Ed Harnden. 87. NCWBA Summit, August, 2000, ABA Annual Meeting in Chicago. Lori Deveny, Loree Devery, Diane Rynerson and Katherine. 88. Kathryn Root, Elizabeth Stockdale, Sharon Smith, Katherine at the Governor Hotel OWLS 10<sup>th</sup> Anniversary Celebration 1999.

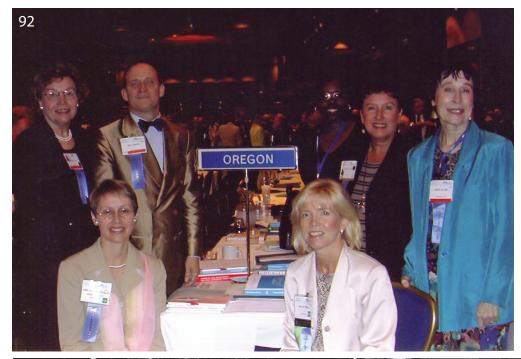




89. August 2000, Katherine in New York City with cow.

90. Katherine with the Honorable Ruth Bader Ginsberg, US Supreme Court reception, ABA Annual Meeting, August, 2002.

91. ABA Commission on Women 2002 Annual Meeting in Chicago. Front row Margaret Brent Winners including Sandra Day O'Connor (on far left). Katherine (first row, standing, third from left) and other honorable women lawyers.

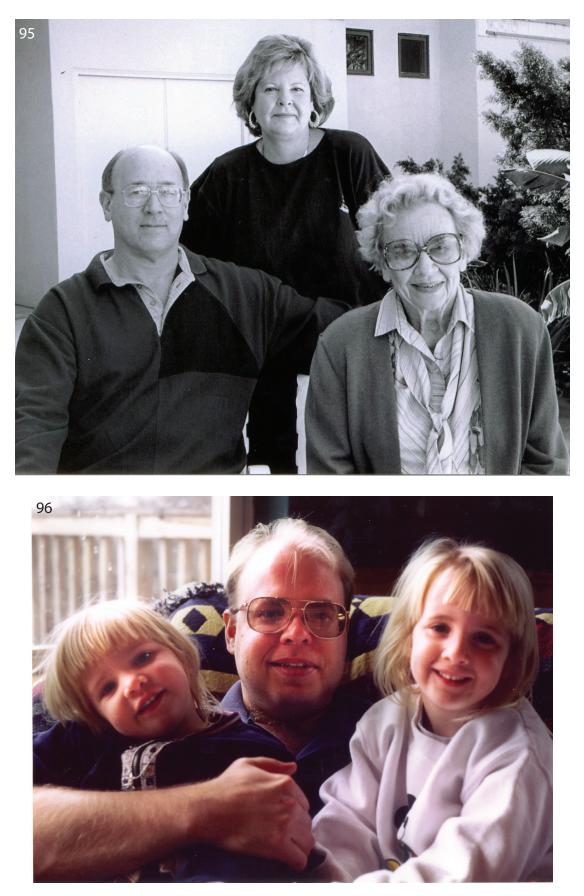




 92. August 2001, Oregon's Delegation to the ABA House of Delegates (standing, from left) Katherine, Mark Johnson, Adrienne Nelson, Sharon Stevens, Noreen Saltveit McGraw and (seated, from left) Ellen Rosenblum and Marilyn Harbor
 93. Legal Heritage Committee visits Applegate Homestead in southern Oregon. (From left) Katherine, unknown man, David Avison, Carolyn Buan, unknown man, Prof. Gordon Dods, Dean Kaufman, Sharon Applegae, Hon. Owen Panner (in baseball cap), Glen Gholston, Marlyce Gholston, Kathy Alzner and Trudy Allen.



94. March, 1998, Walt Disney World, Orlando Florida, Charles & Kimberly O'Neil, Katherine, Mickey Mouse, Katie (left) and Maggie O'Neil.



95. Dan Huff, Sue Huff and Leona Huff in Gulf Breeze, Florida, 1997.96. Maggie, Charles and Katie O'Neil in Allen Texas, 1998.



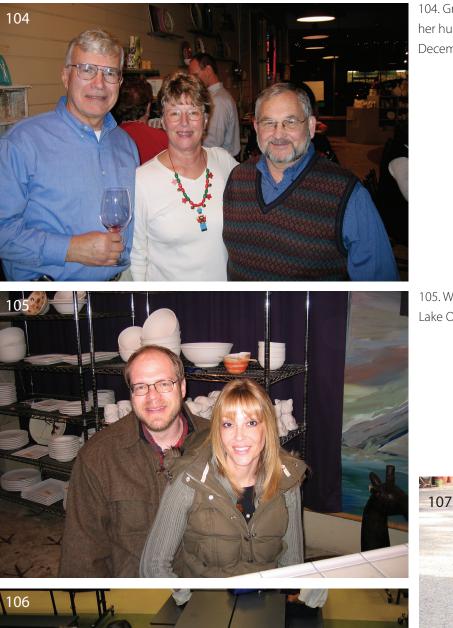
97. Katherine with two little angels Katie (left) and Maggie, Christmas 1999 at Charlie's home in McKinney, Texas.



98. Katherine at beginning of Paddle Columbia summer 2003, Portland, Oregon. 99. Jim Silkenat, Katherine, Toby Graff at Galice, Oregon, August 2003, prior to Rogue River rafting trip. 100. Ceil Huntington and Katherine celebrating the "Day of the Dead" Oaxaca, Mexico, October, 2004. 101. Katherine kayaking in Puget Sound, September 2003. 102. Happy travelers in Japan (top row, left to right) Toby Graff, Dean Bordelon, Bob Geddes, (second row) Jon Emerson, Cary Saurage, first row Mary Egan, Katherine and Roland Saurage.



103. June 2004 Marriott Hotel, Portland Oregon OSB Board of Governors Reunion. Top row from left Sylvia Stevens, Honorable Julie Franz, Ruth Spetter, Amity Clausen, Mary Anne Anderson, Kannikar Petersen, the Reverend Joe Smith, seated Agnes Petersen, Katherine O'Neil, Armonica Gilford.



104. Graff & O'Neil legal assistant Ardis Schroeder with her husband, Neil Schroeder (left) and Allen Litwiller. December 2006, Lake Oswego, OR.

105. Will and Dawn O'Neil, December, 2006, Lake Oswego, OR.



106. Front row: left Toby Graff, Michael O'Neil, Katherine's grandson, All Saints Catholic School, Plano TX, January 2007. 107. Clara O'Neil, Katherine's youngest grandchild, January 2007, McKinney TX.



108. Katherine with Maggie O'Neil (left) and Katie O'Neil . January 2007. McKinney TX



109. Katherine with her grandchildren. Front row, Clara and Michael. Behind them, Maggie (left) and Katie on the grounds of the Astor Column, Astoria, OR. August 2007.